

# Data protection information for applicants

We are very pleased that you are interested in us and that you are applying or have applied for a job in our company. In the following, we would like to provide you with information on the processing of your personal data in connection with your job application.

## 1. Person responsible for data processing

Controller in the sense of the data protection law is

**b-plus GmbH**  
Ulrichsberger Straße 17  
94469 Deggendorf

Further information, such as details of the persons authorized to represent the company, can be found at any time in the [imprint](#) on our homepage.

For general questions regarding data protection you can also contact [Datenschutz@b-plus.com](mailto:Datenschutz@b-plus.com).

We have appointed a corporate data protection officer in our company. You can reach him by sending an e-mail to [DSB@b-plus.com](mailto:DSB@b-plus.com).

## 2. Purpose of the data processing and nature of the data processed

In order to be able to carry out the application procedure, we will process the personal data that you have provided us with your application. These are regularly general data about your person (name, address, contact details, etc.), information about your professional qualifications, as well as other data that you want to send us.

If you use our online form for your application, we ask for your understanding that the general data concerning your person is designed as mandatory information in order to ensure correct communication with you.

Furthermore, we recommend that within the scope of your application, you only provide us with personal data that is necessary to complete the application.

## 3. Legal basis for the processing

Legal basis for the processing of the personal data provided by you in this application procedure is Section 26 Federal Data Protection Act (BDSG) in the currently valid version. This allows the processing of data necessary for the decision to establish an employment relationship.

Should the data be necessary for legal prosecution after the application procedure has been completed, data processing may be carried out on the basis of the requirements of Art. 6 GDPR, in particular to safeguard legitimate interests in accordance with Art. 6 section 1 lit. f) GDPR. Our interest then consists in the assertion or defence of claims.

## 4. Sources of the processed data

We process the personal data that you have sent us in the course of contacting us or applying for a job via the online portal, directly by e-mail, by post or in any other way.

## 5. How long is the data stored?

If we are unable to make a positive decision on your application, your data will be deleted after 6 months.

It may be, that you are expressly asked for your consent, in the event of further storage of your personal data so that we can transfer your data to our talent pool. If you grant us this consent, which can be revoked at any time, your data will be deleted after two years.

Should your application procedure lead to a hiring, we will transfer your application documents to your personnel file on the basis of Art. 6 section 1 sentence 2 lit. b GDPR, § 26 BDSG, for the purpose of carrying out the employment relationship. In this case, we will inform you in a separate data protection declaration about the further processing purposes and the relevant deletion periods.

## 6. To which recipients will the data be forwarded?

As soon as we receive your application, it will be processed by our personnel department.

This department then forwards suitable applications to the departmental managers who are responsible for filling the advertised position. If it is a spontaneous application, it will be forwarded to the relevant department managers. The further procedure is then coordinated. In principle, only those persons in our company have access to your data who are responsible for the respective personnel selection process.

Furthermore, your applicant data may be transferred to our affiliated companies, provided that this is permitted within the framework of the purpose described above and the associated legal bases. These affiliated companies are:

- b-plus automotive GmbH, Ulrichsberger Straße 17, 94469 Deggendorf
- b-plus mobile control GmbH, Ulrichsberger Straße 17, 94469 Deggendorf
- b-plus technologies GmbH, Ulrichsberger Straße 17, 94469 Deggendorf

In addition, we use special software for applicant management. The provider of this software may act as a service provider for us and therefore, in connection with the maintenance and servicing of the software, it cannot be excluded that this provider may become aware of your personal data. We have concluded a so-called data processing agreement with this provider, which ensures that data processing is carried out in a legally permissible manner.

Your data will be processed by us in Germany. A transfer to a third country does not take place.

## 7. Automated decision

There is no automated decision making.

## 8. Your rights as an "affected person"

As far as we process your personal data, you are entitled to various data protection claims against us. You have the right,

- to be informed regarding the data stored about your person and its origin, the purpose of processing
- as well as the recipients or categories of recipients of your personnel data (Art. 15 GDPR),
- under certain conditions, to demand correction, blocking (restriction of processing) or deletion of your personal data from us (Art. 16 -18 GDPR)
- to request the transfer of your data to another responsible body (Art. 20 GDPR) and
- to complain to us or to a data protection authority about data processing (Art. 77 GDPR) The data protection authority responsible for us is the Bavarian State Office for Data Protection Supervision (BayLDA).

### Right to object

Insofar as the processing of your personal data is carried out in accordance with Art. 6 para. 1 lit. f DSGVO in order to safeguard legitimate interests, you have the right, pursuant to Art. 21 DSGVO, to object to the processing of such data at any time for reasons arising from your particular situation. We will then no longer process this personal data unless we can prove compelling reasons for processing worthy of protection. These must outweigh your interests, rights and freedoms, or the processing must serve to assert, exercise or defend legal claims.

Please note that the revocation is only effective for the future. Processing operations that took place before the revocation are not affected. Please also note that we may need to retain certain data for a certain period of time to comply with legal requirements.

We will fulfil all the rights to which you are entitled, free of charge and as quickly as possible. For this and all other questions, please contact us directly using the contact details given at the beginning of this document or contact our data protection officer.

In the case of a request for information that is not made in writing, we ask for your understanding that we may then require evidence from you that proves that you are the person you claim to be.

## 9. Amendment of the data protection notice

In order to ensure that this data protection information always complies with current legal requirements, we reserve the right to make changes at any time.